

**AMENDMENT ONE TO:
INVITATION FOR BIDS
(Questions and Answers)**

No. 3160000736

SMART No. 1450-16-R-IFBD-00013

IFB-Court Reporting Services

MISSISSIPPI DEPARTMENT OF MARINE RESOURCES
1141 BAYVIEW AVENUE
BILOXI, MISSISSIPPI 39530

Contact: Sonja Slater – Sonja.Slater@dmr.ms.gov

THIS IS AMENDMENT ONE TO THE INVITATION FOR BIDS. THE AMENDED LANGUAGE IS REFLECTED IN THIS DOCUMENT BY YELLOW HIGHLIGHT. YOU MUST ACKNOWLEDGE THIS AND ALL FUTURE AMENDMENTS ON THE BID FORM (ATTACHMENT B) OR, IF YOUR BID HAS ALREADY BEEN SUBMITTED, BY LETTER. YOUR ACKNOWLEDGMENT OF ALL AMENDMENTS MUST BE RECEIVED BY THE MDMR BY THE TIME FOR RECEIPT OF BIDS.

1. It is unclear if you are requiring Workers' Compensation insurance for the court reporters, along with the other two policies. I do not know of any court reporting firms who provide workers' compensation insurance to the reporters due to the fact that, traditionally, court reporters are independent contractors and are not eligible for coverage, as they are not employees. It's simply impossible to obtain coverage due to their employment status. I do not know of any firm in the state whose reporters are employees. I carry a personal disability policy. I am not sure if that would qualify. Would you please verify this requirement?

- **If you are required by law to carry Worker's Compensation insurance, you must provide proof of coverage.**